

Founders College Student Council Spaces Policy

Preamble:

- 1.0** This policy has been created by Founders College Student Council to ensure that FCSC upholds its mandate of being a safe, healthy, and positive atmosphere where constituents are welcome. The following codes have been set in place to accomplish our objective stated above. Constituents must adhere to and respect the FCSC Spaces policy. By entering Founders College Student Council spaces and/or attending Founders College Student Council events, you are agreeing to abide by this policy.
- 1.1** Whereas “spaces” refers to the Founders College Student Council offices, the Lounge, F.U.S.E, and any future spaces that become the responsibility of Founders College Student Council.
- 1.2** Whereas “FCSC” refers to Founders College Student Council

Safety:

- 1.3** FCSC adopts the concept of a safe environment for all constituents of Founders College. This social atmosphere is defined as a space where individuals are free from discrimination, harassment, and any activities that may make an individual feel uncomfortable or unsafe.
- 1.4** Examples of behaviors that detract from a safe space include:
- a. Slander
 - b. Slurs/Derogatory language
 - c. Unwanted physical contact
 - d. Disruptive behaviors and actions
 - e. Threats and verbal abuse

Sanitation:

- 1.5** FCSC believes in fostering a healthy and sanitary environment where constituents are able to use facilities and services available to them. This environment ensures that constituents are not risking their well-being while present in FCSC spaces.
- 1.6** FCSC constituents are responsible for items that they have brought into FCSC spaces and are obliged to the removal of any items, garbage, and/or personal belongings.
- 1.7** FCSC reserves the right to the removal of any personal belongings after a 14-day period.
- 1.8** FCSC reserves the right to close any FCSC spaces that are deemed unsanitary or present a risk to one's health.
- 1.9** If a space has been found to be unsanitary or fails to be deemed a healthy

environment FCSC reserves the right to close that space.

2.0 Prior to a FCSC space being closed, constituents are entitled to one warning that must be presented no less than 12 hours before the space's operating hours. This warning must be available on the front door of an FCSC space.

Alcohol and Substances:

2.1 FCSC shall support its constituents with the creation of a positive social atmosphere that prohibits the distribution, exchange, use, abuse, and or visibility of alcohol and substance within FCSC spaces.

2.2 FCSC recognizes that the consumption of alcohol and other drug use can impair an individual's well being and interfere with his/her ability to function. In addition, Founders College Student Council recognizes that all of its council members provide and set examples for our constituents within our spaces.

Breaching of Codes:

2.1 The breaching of codes outlined under Safety, Sanitation, and Alcohol and Drugs may result in disciplinary action such as:

a. A warning given to an individual or group warranted by the current President and Vice-President of Operations prior to a suspension. This warning must be documented and witnessed by all involved parties.

b. A suspension from a specific or all FCSC spaces will last three days for the first offence. A repeated offence after a warning has been issued will result in a suspension from any or all FCSC spaces at the current council's discretion.

c. A suspension from a specific or all FCSC events will last the duration of the start to end time of the event for the first offence. A repeated offence after a warning has been issued will result in a suspension from any or all FCSC events at the current council's discretion.